



MBA EMPLOYMENT REPORT

2019-2020

I am pleased to share the Employment Report for **MBA Class of 2019**, including internship data for **MBA Class of 2020**.

MBA Class of 2019 graduates accepted positions across a wide range of career paths – from early-stage startups to large, established companies. This year, median base salary increased to **\$140,000**, with a median signing bonus of \$30,000.

45% of job-seeking graduates accepted positions at our top employers (with three or more hires), and 55% accepted opportunities at large, mid-sized, and startup companies, often taking on unique roles within the company.

Growth potential was the top reason (44.3%) for accepting their position.

Consulting and **Technology** tied as our top industries this year (30.7%), and the percentage of students accepting positions in **Finance** (19.7%) has continued to increase over previous years.

For the **MBA Class of 2020**, the top internship industries were **Technology**, **Finance**, and **Consulting**, with 35% accepting internships at our top hiring companies (with four or more hires).

This year, our students accepted opportunities with over **300 companies** in 24 countries, including the US.

MIT Sloan is at the center of a dynamic hub of technology and innovation, and we are excited to share this energy with so many different companies around the world.

Thank you for your support of MIT Sloan!



Susan Sandler Brennan
Assistant Dean, MIT Sloan Career Development Office



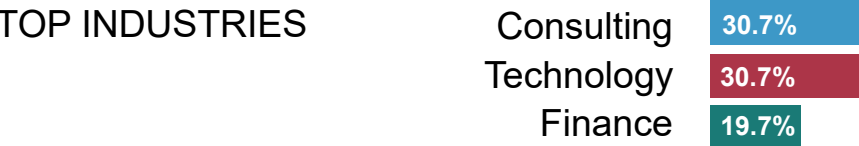
EMPLOYERS HIRING MEMBERS OF THE MBA CLASSES OF 2019 AND 2020

2048 Ventures	Boston Medical Center	DICK'S Sporting Goods	Gusto	Macquarie Group	Plug and Play	Snap Inc.	&vest
Acoustic Wells	Bowery Valuation	DiDi	Hardworkers	Major League Baseball	Portola Pharmaceuticals	Social Finance	Via Transportation
Activision Blizzard	Bridgewater Associates	Dimensional Fund Advisors	Center for International Development at Harvard	Manulife Asset Management	PowerGen Renewable Energy	SoftBank Vision Fund	VMware
Adage Capital Management	C3	DocuSign		March Capital Partners	Powerhouse	Sonos	Voltus
Adobe	C6 Bank	Duolingo	Hello Alfred	Marriott International	Prinsiri	Sony Interactive Entertainment	Watermill Group
Advent International Corp	Camber Holdings	Echodyne Corp	HelloFresh	Massachusetts General Hospital	PTC		Wayfair
Aeolus Capital Management	Capital One	EDSCO	Hewlett Packard		PWC Strategy&	Soofa	WEX
AirAsia	CapShift	Elemen	HomeAdvisor	MasterCard Worldwide	Pzena Investment Management	SpaceX	White Star Capital
Albizia Capital Pte Ltd	Cargo One	elphi	Honeywell International	MathWorks		Spherical Analytics	William and Flora Hewlett Foundation
Aldrich Capital Partners	CarGurus	Estée Lauder Companies	HubSpot	Mayor's Office of New Urban Mechanics Boston	Rachio	Spotify	William Blair & Company
Allbirds	CaroCare	Eventide Asset Management	IBM		Rakuten	Square	
Alter Global	Catalyst Education Lab	Evercore	IDEO	McKinsey & Company	RapidSOS	Starbucks	World Surf League
Altman Vilandrie & Company	Caterpillar*	EverQuote	IFC	MFS Investment Management	Rappi	State Street Associates	WorldQuant
Amazon*	Chewy	EY-Parthenon	IHG	Microsoft	Regent Properties	StubHub	
American Industrial Partners*	CIC	Facebook	Impossible Foods	Modern Electron	REI	Sumo Logic	Worldwide Security Group
Amgen*	Cicero Group	Falabella	Indigo Agriculture	Momofuku	Rent the Runway	Sun Mountain Partners	XP Investimentos
Analysis Group	Cisco	Farther Finance	Infinite Cooling	Morgan Stanley	ResMed	Suzano	Yext
Anheuser-Busch InBev	Citi	Fidelity Investments	Instacart	Moveworks	Restaurant Brands International	Syneos Health	Zapata Computing, Inc.
Apple	City of Boston Mayor's Office of Financial Empowerment	Fintonic	IFC World Bank Group	Nasdaq		T. Rowe Price	Zillow Group
Arctaris Capital Partners		FJ Labs	Iterative Scopes	National Grid*	Rhapsody Venture Partners	Target*	Zoox
Argonne National Laboratory	CMA CGM	Flex*	JetBlue Travel Products	New Balance	Rivian	TATCHA	ZX Ventures
Armoire	Cockroach Labs	Ford Motor Company	Jobcase	New York Islanders	Roland Berger	Tencent	
Arterys	Cohesity	Form Energy	JP Morgan Chase & Co.	NextEra Energy	Roth's	Tesla	
Asana	Coin Metrics	Fortive	Kapor Capital	Nike*	Round Hill Ventures	Thermo Fisher Scientific	
A.T. Kearney	Coltala Holdings	Foundation Medicine	Kargo Technologies	Noctua Partners	Routable AI	Thrive Capital	
Aviation Capital Group	Comcast	FRED Education Group LLC	KeyBanc Capital Markets	Nubank	RV Captial	TILT Investment Management	
Backcountry.com	Comprador	Frog Design	KKR & Co. Inc.	Nuro	Salesforce		
Bain & Company	COSIMO Ventures	Fundação Lemann	Kora Management LP	nuTonomy	Samsara	TLG Capital	
Bank of America Merrill Lynch	Costanoa Ventures	Gap	Kraft Analytics Group	Okta	Samsung	Toast	
Barings	Coursera	Gates Corporation	Kuaishou	Omidyar Network	Sanofi Genzyme*	Tokopedia	
BC Partners	Craftco	Generate Capital	L.E.K. Consulting	OneWeb	Santander Bank	Traveloka	
Beacon Capital Partners	Creative Artists Agency	German Soccer League	Legit	OpenBiome	SAP	TripAdvisor	
Bechtel Enterprises	Credit Suisse	Glassdoor	Liberty Mutual Insurance	OpenSC	ScaleTech	Truework	
Better	Credo Beauty	Glasswing Ventures	Lightmatter	OpenTable	SCG	Tulou	
Beyond Meat	CrossBoundary	GlaxoSmithKline	Lime	Partnership for Los Angeles Schools	SenseTime	Twilio	
Bird	Cruise Automation	Goldman Sachs	Lincoln International		Shift Capital	Twitter	
The Blackstone Group	CustomerFirst Renewables	Google	LinkedIn	Patria Investments	Shopbop	Uber	
Blue like an Orange Sustainable Capital	Cybereason	Grab	Lionsgate	Paul, Weiss, Rifkind, Wharton & Garrison	Shopee	UBS	
	Danaher Corporation*	Gramercy Funds Management	Logitech		Siemens Management Consulting	Underscore VC	
Blue Origin	daytoday health	Greentech Capital Advisors	Lola.com	PayPal		Venn	
Boeing*	Deloitte Consulting	Grubhub	L'Oréal	PillPack	Silver Peak Partners	Verizon*	
The Boston Consulting Group	Deutsche Bank	Guidehouse	Lyra Health	Pivotal Commware	Simmons Energy	Vertex Pharmaceuticals	

Red = Employers hiring three or more MIT Sloan MBA students for full-time and/or summer positions.

*LGO Partner during the 2018-2019 academic year.

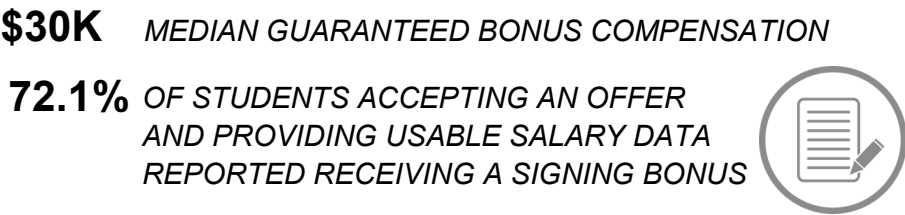
MBA CLASS OF 2019
FULL-TIME EMPLOYMENT HIGHLIGHTS



SALARY SUMMARY



SIGNING BONUS



JOB OFFERS



TOP REASON FOR ACCEPTING POSITION



MBA CLASS OF 2019 PROFILE DATA

CLASS PROFILE¹

Number of Candidates	404
U.S. Citizens/Permanent Residents	67%
Non-U.S. Citizens	33%
Women	42%
Median GMAT Score	722
Average Undergraduate GPA (out of 4.0)	3.5
Average Age at Entry to MIT Sloan	29
Average Years Full-Time Work Experience Prior to MIT Sloan	4.9

¹ Class profile, as of matriculation, includes information for MBA students and students in the joint MBA/Leaders for Global Operations program.

EMPLOYMENT PROFILE

	Count	% of Class
Total	403	100
Seeking	324	80.4
Not Seeking	78	19.4
Sponsored and Returning	46	11.4
Starting a Business	27	6.7
Continuing Education	4	1.0
Not Seeking - Other Reason	1	0.2
No Recent Data	1	0.2

TOP EMPLOYERS OF MBA CLASS OF 2019

	# of Hires
The Boston Consulting Group	36
Bain & Company	19
Google	15
McKinsey & Company	12
Amazon	10
Amgen	7
JP Morgan Chase & Co.	7
DiDi	4
EY-Parthenon	4
IBM	4
Microsoft	4
PwC Strategy&	4
Analysis Group	3
Bank of America Merrill Lynch	3
Deloitte Consulting	3
Goldman Sachs	3
L.E.K. Consulting	3
Massachusetts General Hospital	3
Wayfair	3

CLASS OF 2019 MBA BASE SALARY BY INDUSTRY

INDUSTRY					
	%	MEAN	MEDIAN	LOW	HIGH
Service Industries	81.6	\$141,783	\$150,000	\$55,000	\$250,000
Consulting	30.7	\$153,227	\$165,000	\$95,000	\$170,000
Software/Internet	28.7	\$134,246	\$135,000	\$75,000	\$200,000
Investment Banking/Brokerage	6.3	\$146,500	\$150,000	\$120,000	\$185,000
Private Equity & Venture Capital	5.3	\$145,147	\$150,000	\$55,000	\$215,000
Investment Management	4.6	\$130,846	\$130,000	\$74,460	\$250,000
Diversified Financial Services	3.0	\$118,286	\$120,000	\$70,000	\$140,000
Retail	1.7	\$122,500	\$130,000	\$95,000	\$150,000
Media/Entertainment/Sports	1.3	\$115,000	\$100,000	\$100,000	\$150,000
Manufacturing Industries	15.4	\$127,821	\$130,000	\$82,500	\$160,000
Pharma/Healthcare/Biotech	5.6	\$129,452	\$130,000	\$95,000	\$160,000
Manufacturing: Other ¹	3.6	\$119,232	\$130,000	\$82,500	\$145,000
Automotive/Aerospace	2.3	\$125,400	\$125,000	\$100,000	\$150,000
Computers/Electronics	1.3	\$141,250	\$140,000	\$140,000	\$145,000
Consumer Products	1.3	\$137,688	\$135,375	\$130,000	\$150,000
Oil/Energy	1.3	- ²	-	-	-
Nonprofit/Government	1.3	\$103,900	\$123,000	\$70,000	\$125,000
Other³	1.7	\$111,750	\$119,000	\$60,000	\$120,000

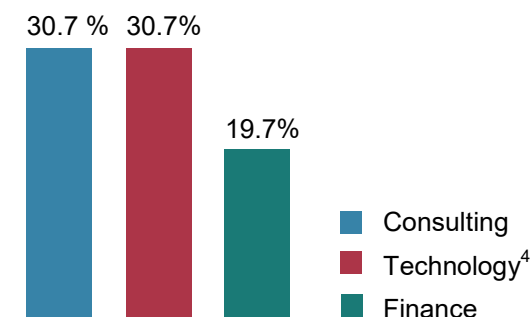
¹ **Manufacturing: Other** includes Manufacturing, Telecommunications, and Transportation/Equipment/Defense.

² Dash indicates fewer than three people, or less than 1% reported unique salary values.

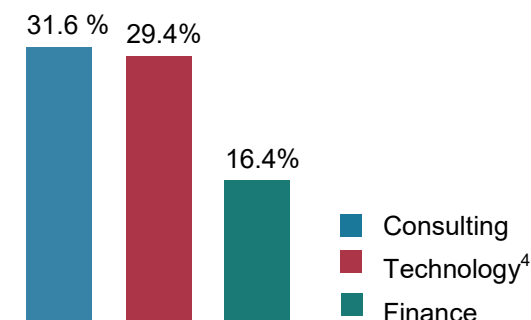
³ **Other** includes Real Estate and Hospitality.

TOP INDUSTRIES

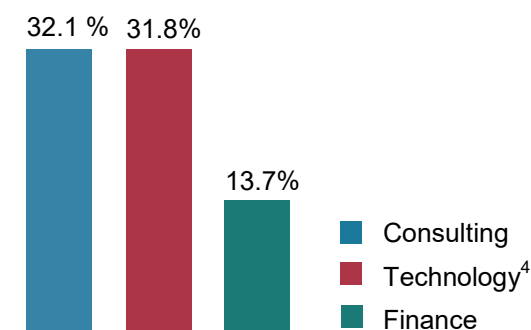
2019



2018



2017



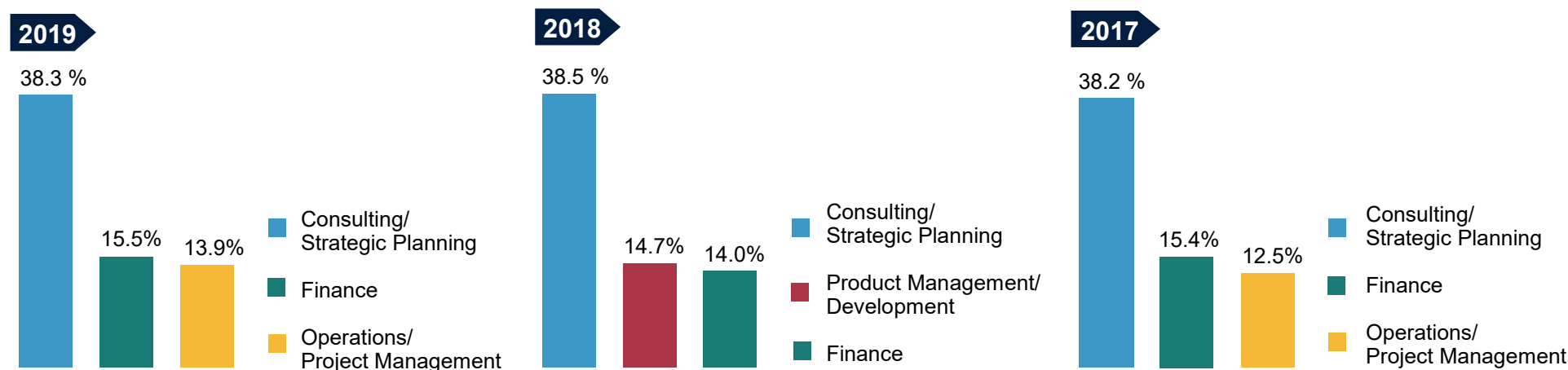
⁴ **Top Industry - Technology** includes Software/Internet, Computers/Electronics, and Telecommunications.

CLASS OF 2019 MBA BASE SALARY BY FUNCTION

FUNCTION					
	%	MEAN	MEDIAN	LOW	HIGH
Consulting/Strategic Planning	38.3	\$148,026	\$160,000	\$90,000	\$170,000
Finance	15.5	\$138,202	\$145,000	\$55,000	\$250,000
Investment Banking	5.6	\$147,800	\$150,000	\$120,000	\$185,000
Investment Management	5.3	\$126,613	\$130,000	\$55,000	\$250,000
Other Finance	2.6	\$125,968	\$130,000	\$100,000	\$150,000
Venture Capital	2.0	\$162,500	\$150,000	\$130,000	\$215,000
Operations/Project Management	13.9	\$130,901	\$130,000	\$82,500	\$175,000
Product Management/Development	11.9	\$137,267	\$140,000	\$75,000	\$200,000
Leadership Development/General Management	6.9	\$127,020	\$130,000	\$77,000	\$150,000
Marketing	6.3	\$134,347	\$135,750	\$70,000	\$170,000
Business Development	3.3	\$124,250	\$126,000	\$60,000	\$160,000
Other ¹	4.0	\$108,400	\$110,000	\$75,000	\$145,000

¹ Other includes Human Resources and Information Technology.

TOP FUNCTIONS



CLASS OF 2019 MBA BASE SALARY BY GEOGRAPHIC LOCATION

REGION							
			%	MEAN	MEDIAN	LOW	HIGH
North America			89.6	\$141,900	\$142,000	\$70,000	\$215,000
USA			87.6	\$142,242	\$142,000	\$70,000	\$215,000
	NORTHEAST		45.4	\$140,661	\$142,000	\$75,000	\$215,000
		Boston Metro	25.8	\$137,120	\$130,000	\$75,000	\$215,000
		NYC Metro	17.1	\$146,507	\$150,000	\$114,000	\$175,000
	WEST		27.2	\$141,391	\$140,000	\$108,000	\$170,000
		SF Bay Area	17.1	\$142,927	\$142,000	\$109,700	\$170,000
	MIDWEST		5.0	\$145,636	\$150,000	\$70,000	\$175,000
	SOUTH		4.0	\$150,455	\$145,000	\$120,000	\$200,000
	MIDATLANTIC		3.0	\$151,111	\$165,000	\$110,000	\$165,000
	SOUTHWEST		2.7	\$148,227	\$165,000	\$110,000	\$167,000
	POSSESSIONS & TERRITORIES		0.3	- ¹	-	-	-
	MEXICO		1.7	\$114,000	\$115,000	\$70,000	\$140,000
	CANADA		0.3	- ¹	-	-	-
Rest of the World			10.4	\$109,357	\$107,072	\$55,000	\$250,000
ASIA			6.0	\$110,192	\$108,536	\$60,000	\$250,000
LATAM			2.0	\$103,667	\$110,000	\$55,000	\$150,000
EUROPE			1.7	\$110,900	\$100,000	\$82,500	\$165,000
MIDDLE EAST			0.7	- ¹	-	-	-

¹ Dash indicates fewer than three people, or less than 1% reported salary information.

CLASS OF 2019 SIGNING BONUS RECEIVED BY JOB FUNCTION

SIGNING BONUS BY JOB FUNCTION ¹					
	%	MEAN	MEDIAN	LOW	HIGH
Consulting/Strategic Planning	80.5	\$28,278	\$25,000	\$500	\$100,000
Finance	59.1	\$35,520	\$35,000	\$5,000	\$80,000
Investment Banking	82.4	\$50,818	\$52,500	\$8,000	\$60,000
Investment Management	61.5	\$27,222	\$25,000	\$10,000	\$80,000
Other Finance	25.0	\$19,000	\$15,000	\$15,000	\$25,000
Venture Capitalist	33.3	\$9,375	\$5,000	\$5,000	\$22,500
Operations/Project Management	75.0	\$26,881	\$25,000	\$5,000	\$75,000
Product Management/Development	72.7	\$34,492	\$30,000	\$10,000	\$80,000
Leadership Development/General Management	78.9	\$38,333	\$30,000	\$20,000	\$80,000
Marketing	61.1	\$24,111	\$25,000	\$10,000	\$50,000
Business Development	37.5	\$20,556	\$20,000	\$10,000	\$25,000
Other ²	50.0	\$48,636	\$50,000	\$45,000	\$50,000

¹72.1% of the students reporting usable salary data reported receiving a signing bonus.

Percentages represent the number of students who received a signing bonus in the function.

² Other includes Human Resources and Information Technology.

OTHER GUARANTEED COMPENSATION					
	% Reporting	MEAN	MEDIAN	LOW	HIGH
	34.4%	\$33,847	\$35,000	\$10,000	\$65,000

TIMING OF OFFERS AND ACCEPTANCES

TIMING OF JOB OFFERS		TIMING OF JOB ACCEPTANCES	
At Graduation	Three Months After Graduation	At Graduation	Three Months After Graduation
89.5%	95.7%	79.3%	93.2%

CLASS OF 2019 OFFER SOURCE AND REASON FOR ACCEPTING OFFER

OFFER SOURCE		
School Facilitated		73.5
	Summer Internship	38.1
	Job Postings (MIT or Sloan)	13.3
	Interviews through On-Campus Recruiting	9.5
	LGO	4.4
	Faculty/CDO/Sloan Student Referral	3.4
	Alumni	3.1
	Club Event	0.7
	MIT/Sloan Sponsored Events	0.7
	Action Learning Labs	0.3
Student Facilitated		26.5
	Personal Network	9.5
	Online Job Postings	7.1
	Contacted Directly	6.5
	Previous Employer	3.4

REASON ACCEPTED	
Growth Potential	44.3
Job Function/Content	16.8
Industry	11.1
People/Corporate Culture	7.1
Prestige of Firm	5.7
Location	5.7
Commitment to Social Impact/Sustainability	4.3
Compensation	2.1
Other	2.9

MBA CLASS OF 2020 INTERNSHIP EMPLOYMENT DATA

CLASS PROFILE¹

Number of Candidates	409
U.S. Citizens/Permanent Residents	62%
Non-U.S. Citizens	38%
Women	42%
Median GMAT Score	730
Average Undergraduate GPA (out of 4.0)	3.63
Average Age at Entry to MIT Sloan	28
Average Years Full-Time Work Experience Prior to MIT Sloan	4.9

¹ Class profile, as of matriculation, includes information for MBA students and students in the joint MBA/Leaders for Global Operations program.

EMPLOYMENT PROFILE

	Count	% of Class
Class Total	422	100.0
Seeking	327	77.5
Not Seeking	94	22.3
LGO	48	11.4
Starting a Business	27	6.4
Sponsored and Returning	11	2.6
Not Seeking - Other Reason	6	1.4
Continuing Education	2	0.5
Postponing	1	0.2



TOP EMPLOYERS OF MBA CLASS OF 2020

	# of Interns
The Boston Consulting Group	32
Amazon	13
Google	13
McKinsey & Company	13
Bain & Company	9
Indigo Agriculture	7
Goldman Sachs	6
Activision Blizzard	5
Apple	5
Deloitte Consulting	5
Fidelity Investments	4
Nike	4

CLASS OF 2020 MBA BASE SALARY BY INDUSTRY

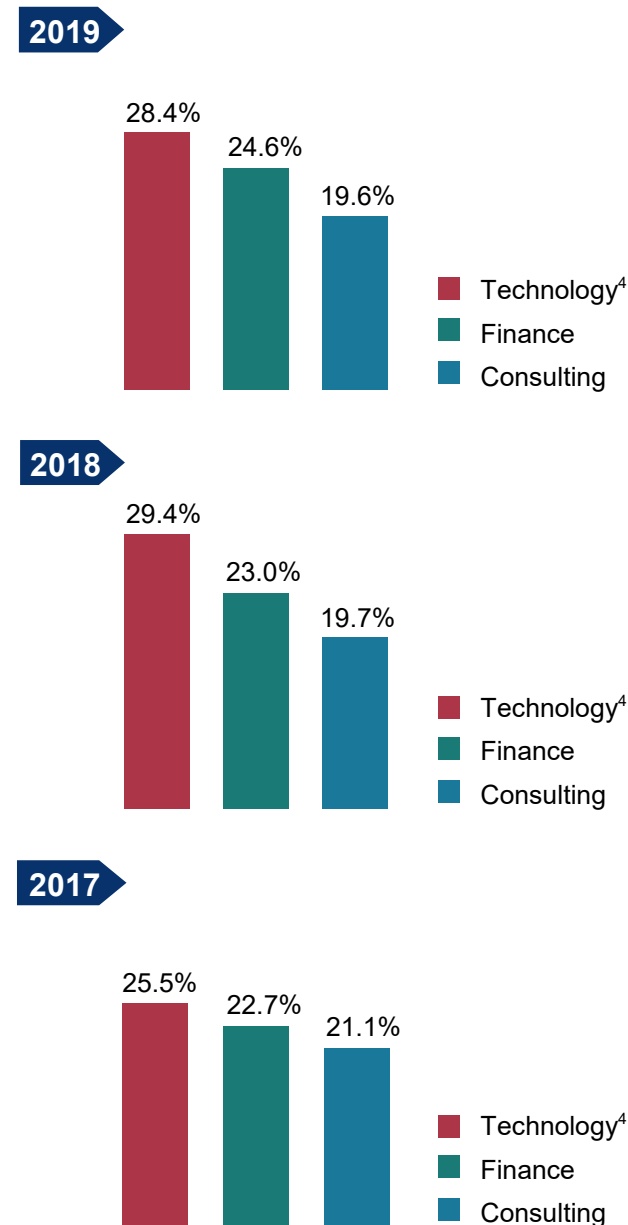
INDUSTRY					
	%	MEAN	MEDIAN	LOW	HIGH
Service Industries	75.2	\$8,838	\$8,800	\$700	\$24,000
Software/Internet	23.9	\$7,354	\$7,960	\$1,000	\$12,600
Consulting	19.6	\$12,418	\$13,500	\$3,000	\$15,400
Private Equity & Venture Capital	8.3	\$6,537	\$5,500	\$1,000	\$23,000
Investment Banking/Brokerage	8.3	\$10,004	\$10,409	\$4,500	\$12,500
Retail	4.6	\$6,513	\$6,000	\$700	\$24,000
Investment Management	4.3	\$6,825	\$7,000	\$1,000	\$15,000
Diversified Financial Services	3.7	\$7,612	\$8,800	\$2,000	\$11,000
Media/Entertainment/Sports	1.8	\$3,194	\$3,375	\$1,800	\$4,600
Service Industries: Other	0.7	- ²	-	-	-
Manufacturing Industries	22.1	\$7,224	\$7,500	\$1,000	\$13,200
Consumer Products	5.2	\$7,950	\$8,000	\$1,700	\$13,200
Manufacturing: Other ¹	4.8	\$7,786	\$7,500	\$5,200	\$10,000
Computers/Electronics	3.7	\$6,953	\$7,500	\$2,200	\$9,000
Automotive/Aerospace	3.1	\$6,300	\$7,000	\$2,000	\$9,000
Oil/Energy	3.1	\$6,517	\$7,692	\$1,000	\$9,000
Pharma/Healthcare/Biotech	2.1	\$6,602	\$8,000	\$2,000	\$9,600
Nonprofit/Government	1.2	-²	-	-	-
Other³	1.5	\$5,739	\$6,550	\$2,666	\$8,000

¹ **Manufacturing: Other** includes Manufacturing, Telecommunications, and Transportation/Equipment/Defense.

² Dash indicates fewer than three people, or less than 1% reported salary information.

³ **Other** includes Real Estate and Legal.

TOP INDUSTRIES



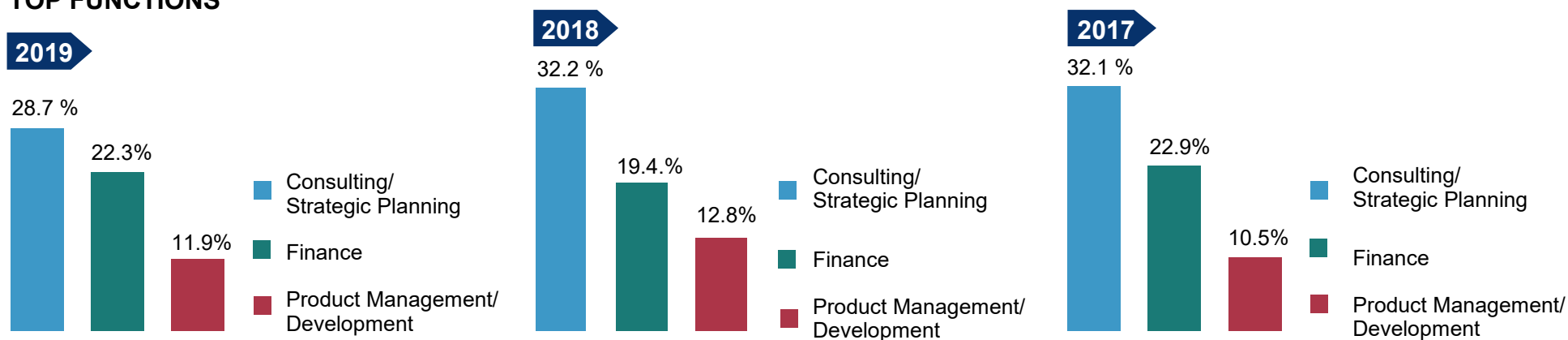
CLASS OF 2020 MBA BASE SALARY BY FUNCTION

FUNCTION					
	%	MEAN	MEDIAN	LOW	HIGH
Consulting/Strategic Planning	28.7	\$10,412	\$12,380	\$1,000	\$24,000
Finance	22.3	\$8,413	\$9,354	\$1,000	\$23,000
Investment Banking	7.3	\$10,676	\$10,500	\$4,500	\$12,500
Investment Management	4.9	\$6,857	\$8,700	\$1,000	\$15,000
Other Finance	4.9	\$9,399	\$8,333	\$3,333	\$23,000
Venture Capitalist	4.6	\$4,748	\$4,800	\$1,000	\$7,500
Asset Management	0.6	- ¹	-	-	-
Product Management/Development	11.9	\$7,146	\$7,600	\$1,000	\$10,000
Operations/Project Management	11.0	\$7,116	\$7,850	\$1,000	\$13,200
Marketing	9.8	\$7,530	\$8,000	\$700	\$10,000
Business Development	9.1	\$5,786	\$7,000	\$1,000	\$8,800
Leadership Development Program/ General Management	2.7	\$8,010	\$8,400	\$2,000	\$10,000
Other ²	4.5	\$7,775	\$7,500	\$7,200	\$9,230

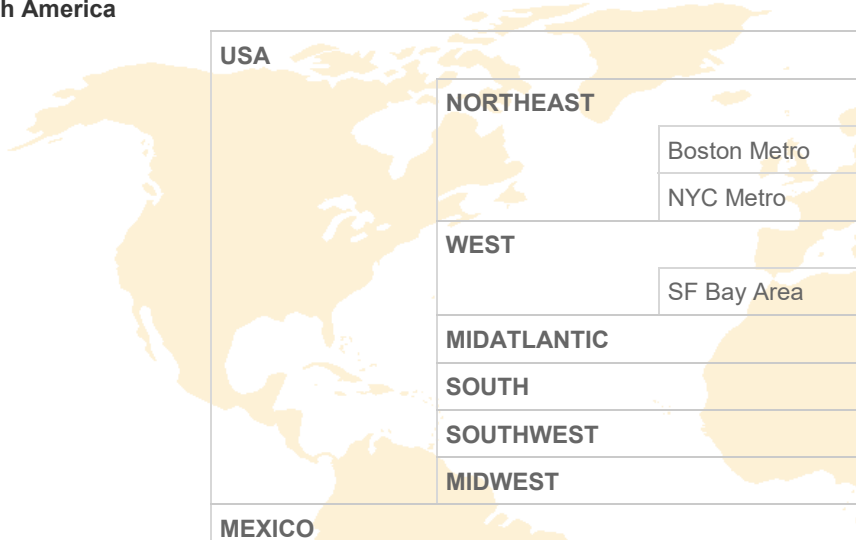
¹ Dash indicates fewer than three people, or less than 1% reported salary information.

² Other includes Human Resources and Information Technology.

TOP FUNCTIONS



CLASS OF 2020 MBA MONTHLY BASE SALARY BY GEOGRAPHIC LOCATION

REGION									
				%	MEAN	MEDIAN	LOW	HIGH	
North America				85.9	\$8,716	\$8,400	\$1,000	\$24,000	
	USA			85.3	\$8,735	\$8,400	\$1,000	\$24,000	
	NORTHEAST				40.0	\$8,740	\$8,000	\$1,000	\$24,000
		Boston Metro			20.9	\$8,350	\$7,900	\$1,000	\$13,750
		NYC Metro			17.5	\$9,265	\$10,000	\$1,700	\$24,000
	WEST				32.5	\$8,182	\$8,500	\$2,000	\$13,750
		SF Bay Area			17.2	\$8,132	\$8,000	\$2,000	\$13,500
	MIDATLANTIC			4.7	\$8,433	\$8,345	\$1,000	\$13,750	
	SOUTH			3.8	\$10,468	\$9,000	\$7,692	\$13,750	
	SOUTHWEST			3.4	\$11,583	\$13,500	\$6,000	\$15,400	
MIDWEST			0.9	\$10,740	\$13,100	\$7,000	\$13,500		
	MEXICO			0.6	- ¹	-	-	-	
Rest of the World				14.1	\$6,383	\$6,000	\$700	\$23,000	
	ASIA			5.9	\$6,366	\$6,500	\$700	\$23,000	
	EUROPE			3.8	\$7,661	\$8,700	\$1,800	\$15,000	
	LATAM			2.2	\$5,900	\$5,000	\$4,700	\$10,000	
	AFRICA			1.3	\$3,857	\$1,500	\$1,000	\$10,000	
	OCEANIA			0.6	- ¹	-	-	-	
	MIDDLE EAST			0.3	- ¹	-	-	-	

¹ Dash indicates fewer than three people, or less than 1% reported salary information.

CLASS OF 2020 OFFER SOURCE AND REASON FOR ACCEPTING OFFER

OFFER SOURCE		
School Facilitated		72.1
	Job Postings (MIT or Sloan)	23.8
	Interviews through On-Campus Recruiting	22.1
	MIT/Sloan Sponsored Events	11.4
	Faculty/CDO/Sloan Student Referral	6.8
	Club Event	5.0
	Alumni	2.3
	Action Learning Labs	0.3
	Resume Database, Resume Referrals	0.3
Student Facilitated		26.9
	Contacted Directly	10.8
	Personal Network	9.7
	Online Job Postings	5.7
	Previous Employer	0.7
Other		1.0

REASON ACCEPTED	
Industry	26.5
Growth Potential	25.3
Job Function/Content	19.8
People/Corporate Culture	9.1
Commitment to Social Impact/Sustainability	7.5
Prestige of Firm	7.1
Compensation	1.1
Location	1.6
Other	2.0

Accuracy in Reporting Employment Statistics

The MIT Sloan School of Management adheres to the MBA Career Services & Employer Alliance (MBA CSEA) Standards for Reporting MBA Employment Statistics (mbacsea.org). Conformance to this business school industry standard ensures accurate and comparable employment data. Currently, the majority of the leading MBA programs adhere to these accepted reporting standards. MIT Sloan takes a leadership role to promote the importance of accurate and comparable employment and salary statistics to prospective students and employers.



Nondiscrimination Policy: Commitment to Equal Opportunity

The Massachusetts Institute of Technology is committed to the principle of equal opportunity in education and employment. The Institute prohibits discrimination against individuals on the basis of race, color, sex, sexual orientation, gender identity, pregnancy, religion, disability, age, genetic information, veteran status, or national or ethnic origin in the administration of its educational policies, admissions policies, employment policies, scholarship and loan programs, and other Institute administered programs and activities; the Institute may, however, favor US citizens or residents in admissions and financial aid.*

The Vice President for Human Resources is designated as the Institute's Equal Opportunity Officer. Inquiries concerning the Institute's policies, compliance with applicable laws, statutes, and regulations, and complaints may be directed to Ramona Allen, Vice President for Human Resources, Building NE49-5000, 617-324-5675. In addition, inquiries about Title IX (which prohibits discrimination on the basis of sex) may be directed to the Institute's Title IX coordinator, Sarah Rankin, Room W31-223, 617-324-7526, titleIX@mit.edu. Inquiries about the laws and about compliance may also be directed to the US Department of Education, Office for Civil Rights, Region I, 5 Post Office Square, 8th Floor, Boston, MA 02109-3921, 617-289-0111, OCR.Boston@ed.gov.

** The ROTC programs at MIT are operated under Department of Defense (DoD) policies and regulations, and do not comply fully with MIT's policy of nondiscrimination with regard to gender identity. MIT continues to advocate for a change in DoD policies and regulations concerning gender identity, and is committed to providing alternative financial assistance under a needs-based assessment to any MIT student who loses ROTC financial aid because of these DoD policies and regulations.*