About us

As a global consulting partnership in more than 40 countries, our people make us who we are. We’re individuals who take as much joy from those we work with as the work itself. Driven to be the difference between a big idea and making it happen, we help our clients break through.
Why we’re different

We represent consulting that is both personal and practical.

Working alongside you from day one, we never tell you just what you want to hear or something you already know. Instead we’re more interested in hearing you talk, asking the questions that get you thinking. With honest advice and practical guidance, we’ll help you make the shift from keeping up to breaking through.

We’re big enough to have it covered, small enough to really care.

Big change is in the details. “Transformation” is a big word for getting to know every corner of an organization to find what might just be that one, crucial way to make the difference. We know this to be true because it’s how we work. While we’re 3,600 people strong in more than 40 countries, our size means we’re small enough to stay connected. For you this means a dedicated team of doers, bringing both the scale and the focus to make change happen.

We’re for less talk, more action.

As flattering as it is to see our peers catch up to what we’ve been doing for years, we’d rather see less talk about tangible, lasting results and more of the actual getting on with it. With our heartland in operations, we’ve always known that an idea is only as good as the action it inspires. We promise to deliver, not just deliberate.

We’re individual and inclusive at our core.

Kearney people are always themselves. No cookie-cutter box-tickers, but people driven by their own passions and strengths. Working together it’s not just bodies in a room, but more a team that’s right for you. Because innovation doesn’t happen in an echo chamber, we bring refreshing perspectives to established problems. The result is your stand-out success.
Our heritage

Since 1926, we’ve been providing the advice and guidance our clients need to make real progress. Over the years we’ve fostered a culture in which we are united by shared values—boldness, solidarity, passion, generosity, and curiosity—and these come alive in the work we do and how we do it.

Kearney is one of only 100 global companies selected as a Strategic Partner

Kearney’s Global Business Policy Council is a 25-year-old leading think tank based in Washington, D.C.

Industries

— Aerospace and Defense
— Automotive
— Chemicals
— Communications, Media, and Technology
— Consumer Products
— Energy
— Financial Institutions
— Health
— Industrial Goods and Services
— Infrastructure
— Metals and Mining
— Private Equity
— Public Sector
— Retail
— Transportation and Travel

Services

— Cost Transformation
— Digital Transformation
— Global Policy
— Leadership, Change, and Organization
— Marketing and Sales
— Mergers and Acquisitions
— Strategy and Top-Line Transformation
— Strategic Operations
Awards we’ve won

**diversity MBA**
50 Out Front for Diversity Leadership
2017 | 2015 | 2014

**HUMAN RIGHTS CAMPAIGN**
Best Places to Work for LGBT Equality

**WORKING MOTHER**
100 Best Companies for Working Families and Women

**WorldatWork**
Work-Life Seal of Distinction Award
2016 | 2015 | 2014