

# Pathways Operations Program

## About the program

The Pathways Operations Program is a leadership development program for Amazon worldwide (WW) operations. The goal of the Pathways Operations Program is to prepare and develop high potential leaders into Amazon's next general managers, directors, and vice presidents. The outcome of Pathways is fungible leaders that understand the breadth of WW operations, have a global perspective, and are willing to take on assignments in new businesses and locations.

Pathways is designed to push participants through a series of challenging operational assignments outside of their comfort zone into crucible learning. Military Pathways seeks to hire direct transitioning military leaders who demonstrate high technical proficiencies and adaptable leadership skills. Military Pathways candidates have exemplary service and training records and demonstrate strong success throughout their military career.

### What Pathways offers:

- Complex challenges
- Strategic decision making
- Leading large teams
- Fast career track

### What you offer:

- Strong analytical skills
- People skills and motivation
- Problem solving mind-set
- Mobility

## Pathways Operations Career Progression



## Pathways Operations Program Eligibility

1. You must be currently enrolled in an MBA or equivalent Master's-level program at the time of application.
2. You need three+ years of full-time industry work experience that took place between graduation from your undergraduate program and prior to starting your MBA or Master's program, OR three+ years of military work experience prior to starting your MBA or master's program



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