STLer Place to Work
29 stellar opportunities before turning 30

www.stl.tech
How many hours of your life will you spend at the workplace?
What type of experience would you want in those hours?
Purposeful work
Exceptional teams
Innovative environment
Fun at work
Rewarding career
29 BEFORE 30
29 things to do before you turn 30

We spend about 80,000 hours of our lives at the workplace. Look for a STLeer company where you’ll do meaningful work, learn and have fun while at it.

Do your part for the nation. Build highly secure defence networks.

You are Gen-Z. How about building the next-gen 5G?

Fascinated by Unicorns? Bring the next billion people online.

Be an “Intrapreneur”. Bring your ideas to life.

File your first patent.

Crack the code for Software Defined Networks.

Be a cool geek! Learn advanced optoelectronics, precision geometry and more.

Achieve your highest potential. Work with top talent from ISB, IIM, Oxford, Google, Corning, McKinsey and more.

Get exposed - to people and culture from 30+ nationalities.

See a mega-scale manufacturing plant.

Get fascinated by the world of glass science.

Shoot your first VR video, while the world waits to watch.

It’s all about chemistry! Learn how to build data networks from sand.

Shake a leg with Industrial robots.

Forget boring. Jazz up your work life with your first Artificial Intelligence/Machine Learning project.

Pay it forward. Coach and mentor others.

Do good. Give back to the community and support the cause you believe in.

Ditch the corporate ladder. Just stride to success.

Move beyond Google search. Dive into some real research.

Shape your career at a STLeer place to work.

https://www.stl.tech/life

#STLeer
STLer Place to Work
We integrate digital networks for our customers.

**Optical Interconnect Products**
- Glass Preform
- Optical Interconnect Kits
- Optical and Speciality Cables
- Optical Fibre

**Virtualised Access Products**
- Programmable FTTx
- Virtualised Radio
- RAN Intelligent Controller
- RAN Orchestration

**Network Software Products**
- Telecom Billing
- Operations Software
- Monetisation and Engagement Software

**System Integration Services**
- Network Design Services
- Fibre Rollout Services
- Network O&M Services
- Data Centre Integration
- Private Enterprise Integration

**Core Business**
- Telcos
- Cloud Companies
- Citizen Networks
- Large Enterprises

**Customer Segments**
- Cloud Companies
- Citizen Networks
- Large Enterprises

**End-to-End Solutions**
- Optical Connectivity
- Fibre Deployment
- FTTx Access Network
- Network Modernisation

**Portfolio Offerings**
- Unique Capabilities
STL in Numbers

$736 Mn.
FY20 REVENUE
India (66%), Europe (22%), China (3%), Rest of world (9%)

7
GLOBAL PRODUCTION FACILITIES
50m fkm optical fibre capacity

4
INNOVATION CENTRES
Research & Development

376
PATENTS
Across the network layer

Zero
WASTE TO LANDFILL
Shendra, Rakholi, Dadra

30+
NATIONALITIES
~3,100 Employees

GLOBAL FOOTPRINT
MANUFACTURING UNITS
SALES OFFICES
Over 25 years, we have built these unique capabilities.
Purpose and Values

Transforming everyday lives
by delivering smarter networks

hunger to learn
keep it simple
promises delivered
respect & empathise
CSR initiatives and its impact

**Environment**
- **SURE Packaging**
  - Caring for the environment
  - 8k trees saved
  - 5.3k MT CO2 reduced
- **CSR Initiatives**
  - Enabling millions
  - 1.32M lives impacted
- **World’s 1st ZWL Certified**
  - Driving Sustainability
  - 65k tons diverted from landfill spaces
  - 96% of our industrial waste does not go into landfill
- **STL Garv**
  - Reduced
  - CO2 emissions significantly

**Social**
- **Our Initiatives**
  - Education: Smart Nandghars, Digital Empowerment
  - Health: Mobile Medical Unit
  - Environment: Jaldoot, Greenbelt
- **STL Academy**
  - Empowerment: Jeevan Jyoti
  - 72k Trained Professionals
  - 10K Certified Professions

**Governance**
- **Transform**
  - rural India (Pilot across 3 states) for digital readiness
- **Results**
  - 27% increase in internet usage
  - 76.2% women using supplementary education
  - 50% more usage of Govt. Apps
  - 8.7 average user rating

**5R Approach**
- Recycle, Resuse, Reduce, Refuse, Remove

**Empowerment**
- 1.32M lives impacted
- 96% of our industrial waste does not go into landfill
- 65k tons diverted from landfill spaces
- Carbon footprint
- 8k trees saved
- 5.3k MT CO2 reduced
- 181.3k metric tons of waste
- 96% industrial waste does not go into landfill
- Reduced CO2 emissions
- 5R Approach – Recycle, Resuse, Reduce, Refuse, Remove
- 1.32M lives impacted
- 96% of our industrial waste does not go into landfill
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- 5R Approach – Recycle, Resuse, Reduce, Refuse, Remove

**Results**
- 27% increase in internet usage
- 76.2% women using supplementary education
- 50% more usage of Govt. Apps
- 8.7 average user rating

**Academy**
- training for deployment of future ready networks
STL Value Proposition

Experience, expertise and disrupting for digital networks

25 years of experience in Optical Connectivity

Expertise in integration of large-scale digital networks

Disrupting with virtual edge technologies

25 years of experience in Optical Connectivity

Expertise in integration of large-scale digital networks

Disrupting with virtual edge technologies

Driven by technology & purpose

Investing in technology development and adoption

Transforming everyday lives across communities

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Rewarding careers
2800+ People trained

200+ Certifications
RIT University, Linux Foundation, Catalyst, Microsoft, AWS and IBM

30+ Nationalities

12% Promotions

40 Critical roles succession planning

Critical talent
Corning, Cummins, Google, McKinsey, Apple

Bring your pal to work

Coming up

- Hi Potential Program to fast track your career
- LEAD Leadership Development Program
- TechWise Program to develop technical acumen
- F tech 2.0 a tie up program with telecom skills council
- STL sponsored edx certifications from premium universities

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I joined STL as a GET in the Research and Development department. Starting a professional journey amidst COVID-19 and just after academics was little concerning, but STL made it very easy for me to settle in the beautiful city of Aurangabad. I thoroughly enjoyed the training period. I work as a Technology Engineer in the Photonics and fiber characterization lab where I do interesting research related to the applications and development in telecom and fiber technology.

-Gajendra Yadav
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BEFORE
30
STLer Place to Work