MBA, meet mRNA
See what happens when the power of your new MBA meets the power of our mRNA platform

The Program
Our MBA internship is designed to help us find and develop our enterprise leaders of tomorrow. Your experience will provide you with a deep business focus combined with rich learning and connection opportunities so you can see if a future with Moderna is right for you.

- **10 week program**
- **Location**
  - Moderna Science Center | Cambridge, MA
- **Project based, hands on learning**
- **Solve real-world problems and make tangible contributions**
- **Opportunity to present to leadership on your summer project**
- **Professional and social networking opportunities**
- **Executive speaker series**
- **Charitable and community service events**
- **Support and connection through our Employee Resource Groups (ERGs)**

Opportunities
Scan the QR code at the bottom of the page for a complete list of opportunities.

Research & Development

Envision yourself in an R&D Strategy internship
On the Research and Development Strategy team you will have the opportunity to drive key program and portfolio decisions. The team integrates and crystallizes scientific, strategic, and financial perspectives that are critical to the current and future pipeline of Moderna.

Commercial
Finance

About You
- **Currently enrolled 1st year student** working towards a Masters in Business Administration
- **Proven ability to lead and inspire; collaborative problem solver**
- **Digital-first thinker** with relentless curiosity; driven to stay on the cutting edge of technology
- **Questions convention** to push past possible
- **Legal authorization** to work in the U.S.
- **Ability to commit** to the entire duration of the program

Program Timeline

- **January**
  - Opportunities posted
- **January - March**
  - Recruiting + applications open
- **May/June - August**
  - Internships take place
- **Considered for point-of-entry roles**

Discover More
See roles and apply

[www.modernatx.com](http://www.modernatx.com)

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We act with urgency.
Action today compounds the lives saved tomorrow.
Our company is platform-based and our molecules are information-based. Resisting the urge to wait has a compounding impact on the future.

We push past possible.
because greatness lives outside of comfort zones.
In order to make moonshots, we set goals that go beyond what we believe is possible. We know greatness lives outside of comfort zones. This mindset empowers us to set ambitious goals and continue to push ourselves even when those goals are met. By thinking big, we increase our chances to build the best possible version of Moderna.

We pursue options in parallel
to make the best choice later.
This mindset allows us to uncover more possibilities—greater impact. It results in more complexity and more work, but it gives us the opportunity to choose differently later. Even when we don’t exercise our options, we value them. We do more than we need to—the minimum is never enough.

We behave like owners.
The solutions we’re building go beyond any job description.
No matter your role, we are all responsible to this community and organization. It’s all hands on deck to win for the patient. Moderna’s core challenges require us to leave our egos at the door, using this mindset to get to the best and most expedient solution.

We act with dynamic range
driving strategy and execution at the same time and at every step.
At Moderna, we sweat the details without letting go of the big picture. Every moment requires the ability to flow between strategy and execution to succeed. This mindset encourages us to be both doers and strategists.

We accept risk
as the only path to impact.
One cannot change the world without taking risk. The key is to understand the upside and ensure we also understand the downside. When there is a huge asymmetry to the upside is when we move. Accepting risk does not mean doing something illegal or unethical.

We remove viscosity
to encourage collective action.
In order to do our best work, we have to be nimble, exercise agency, and minimize bureaucracy. This mindset allows us to build a fundamentally different company where nothing gets in the way of innovation. If you see viscosity, remove it.

We obsess over learning.
We don’t have to be the smartest—we have to learn the fastest.
Both failure and success push us forward. We relentlessly seek information. Having a learning mindset brings us new opportunities to get smarter and innovate faster.

We pivot fearlessly
in the face of new data.
We use data to tell us when and where we can have the most impact, because impact is the only thing that matters. This mindset validates that any decision we make can be changed based on new information. We have no egos. We are regularly wrong, but we always decide for what is best Moderna long-term.

We prioritize the platform
over any single product.
We have built the most advanced mRNA platform in the industry. Every decision we make is in service of delivering on the promise of mRNA science for patients. This mindset forces us to think systemically and grow intentionally.

We question convention
because proven models don’t always fuel the future.
Moderna is a company of problem solvers always in search of a better solution. We are at our best when we are in a mindset to invite passionate debate, act with healthy inquisition, and collaborate in pursuit of transforming medicine.

We digitize everywhere possible
using the power of digital information to maximize our impact on patients.
We have an opportunity to scale intelligently—using digitization, automation and AI to turbo-charge what humans can accomplish.